

## Seminars to support your recruitment and retention

We know attracting and hiring the right people can be tough. If you're involved in recruiting social care workers, our practical seminars can help you develop the skills and knowledge you need to help you find the right people for your organisation.

We are running two seminars.

- 1. Finding the right people for your organisation**
- 2. Recruiting for values in adult social care – interviewing for values, behaviours and attitudes**

To find out more and book your place please visit  
[www.skillsforcare.org.uk/recruitmentseminars](http://www.skillsforcare.org.uk/recruitmentseminars)

### Finding the right people for your organisation

This seminar will provide delegates with practical ideas to attract and take on people who have the right values, behaviours and attitudes for adult social care.

#### What will delegates get from the day?

Delegates will explore practical ways to find and attract candidates, as well as practice shortlisting and designing selection days to help recruit people with the right values and behaviours for their organisation.

#### Who should attend?

Anyone involved in recruiting staff, including staff who are involved with sourcing candidates, promoting their organisation, and shortlisting, selecting and interviewing candidates.

#### The details

The seminar will be a full day (usually 09.30 – 15.30) and will include refreshments and lunch. The cost of this seminar is £180 +VAT, or if you book it at the same time as our Recruiting for values seminar, you will get it at a discounted cost of £150 +VAT.

#### Dates in your area

22 September	Trinity centre, Cambridge
20 October	Crowne Plaza Colchester
17 November	Mercure hotel, Norwich
26 January	The Hilton, Stansted

# Recruiting for values in adult social care – interviewing for values, behaviours and attitudes

This seminar will provide delegates with the opportunity to develop and practice new interviewing techniques and skills to identify and assess how a candidate's personal values, behaviours and attitudes align with those of their organisation.

## What will delegates get from the day?

Delegates will leave the course with some very practical and immediately useable interviewing skills and techniques they can use when recruiting staff to work in their organisation. They will also develop an action plan for how to implement values based recruitment into their organisation.

## Who should attend?

Adult social care providers who interview candidates within their organisation. Please note, the interviewing skills and techniques you will learn on this seminar require two people to deliver in practice, therefore a minimum of two people from an organisation must attend this seminar together. The second person who attends does not need to be a manager or HR specialist; they could be someone in an administrative role or an individual who needs care and support.

## The details

The seminar will be a full day (usually 09.00 – 16.00) and will include refreshments and lunch. The cost of this seminar is £150 +VAT. We advise that delegates also attend Finding the right people for their organisation before this seminar.

## Dates in your area

06 October	Trinity centre, Cambridge
03 November	Crowne Plaza, Colchester
01 December	Bedford Lodge hotel, Newmarket
12 January	Venue TBC, Letchworth
09 February	Trinity centre, Cambridge
16 March	The Hilton, Stansted

## Book your place

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